

ARBITRATOR RESUME

EXPERIENCE – Since 1972 served as a Mediator, Factfinder, Arbitrator (interest & grievance) Pub. and Pvt. sectors – issues: shift differential, seniority, o/time, discipline, dismissal, job classification & evaluation, contract interpretation, arbitrability, incentive rates & standards, vacation/leaves, transfer, health & safety. Extensive experience: as Interest Arbitrator - Police/Fire & Factfinder in Education, K-14. Civil litigation, Malpractice (Legal-Medical), Real Estate, Partnerships, Personal Injury, General Business matters.

INDUSTRIES – Gov't: Loc, St., Fed; aviation/airlines, aluminum, chemical, education, bldg/const, hospital/health, malpractice (legal/medical), paper, retail, steel, sand & gravel, transit/transportation, textile; wood, Interest: Fire & Police.

ARBITRATOR PANELS/CONTRACTS – FMCS; NMB; AAA; Alaska, California, Oregon, Washington, Montana PERB's; Los Angeles Unified Sch. Dist & United Teachers, Administrators, Teamsters; Los Angeles City Emp. Rel. Bd.; U.S.P.S. & American Postal Workers, Western & Pacific Areas; National Rural Letter Carriers Association & USPS, Western Region, (25 Western states); GSA & AFGE (Regions 9 & 10); Union of Needletrades, Industrial & Textile Employees & San Francisco Knitworkers; Metropolitan Water District of Southern CA & AFSCME; CA State University & California Faculty Association (Panel of Mediators); National Employment Mediation Services; CWA and Southwestern Bell; Kindred CA Nursing Home & SEIU Locals 250 & 434B; Washington State Marine Empl. Comm; Univ. of CA & Coalition of University Employees; Nat. Arbitration Forum; Alaska Railroad & Transportation Union, Local 1626; National Arbitration Forum.

WORK HISTORY – Arbitrator/Mediator/Factfinder/Attorney, Self-employed, 1971 to present; Dean Empire School of Law, 1990-1997, night Law School; Partner Law Firm of Henderson, Stark & DeMartini, 1973-1983.

EDUCATION, PROFESSIONAL LICENSES & OTHER FACTS– MA Conflict Resolution, McGregor School, Antioch Univ. (2001); CA State Univ. Sacramento, BA (1960); Lincoln Univ., San Francisco, JD (1968). California Bar (1971): Selected as neutral in 27 U.S. states including Alaska & Hawaii, plus Okinawa, Japan. Served as Mediator in 8 U.S. States.

PROFESSIONAL ASSOCIATIONS – National Academy of Arbitrators (1978); American, California, San Francisco, Sonoma County Bar Associations; Industrial Relations Research Association; Association for Conflict Resolution; Society of Federal Labor Relations Professionals; American Arbitration Assn; The Alliance of Cornell Univ.

ALTERNATE DISPUTE RESOLUTION TRAINING – JAMS/ENDISPUTE programs, Mediating the Litigated Case, Institute for Dispute Resolution, Pepperdine University School of Law, Malibu - Mediating Complex Cases, S.F., CA; Bill Lincoln's, Collaborative Negotiations, Richmond, CA; McGregor School, Conflict Resolution, Masters program, Yellow Springs, OH; Advanced Mediation Training, National Academy Of Arbitrators, San Antonio, TX; Center for Dispute Resolution, Willamette School of Law; Key Bridge Foundation, Mediating ADA Complaints, St. Louis, MO; The Alliance of Cornell Univ.; Mediation of Statutory Empl. Disputes, (EEOC, ADA, Harassment) WA. D.C.

COMPENSATION – Arbitrator collective bargaining matters: \$1,400.00 per day (6-hr. Hearing), plus travel time, preparation of decision, & expenses. Cancellation Fee: 1 day for each scheduled day without 28-calendar day advance notice. Mediation services, Interest Arbitration & Arbitration of: Commercial, Interest, Malpractice, Real Estate, Statutory, Special Master or Court matters, \$360/hr. + travel & expenses, cancellation fee 4 hours without 15 calendar day notice.

HONORS: Listed: 1987, The Best Lawyers in America, designated as one of the top 1% of the Attorneys in the U.S.

LOCALE – Santa Rosa, CA and Seattle, WA.

CITIZENSHIP – United States of America